

MARSHALL COUNTY RESOLUTION 2020-38

REQUIREMENT OF COUNTY ELECTED OFFICIALS, COUNTY APPOINTED OFFICIALS, AND COUNTY EMPLOYEES TO WEAR FACE COVERINGS IN ALL MARSHALL COUNTY FACILITIES

WHEREAS, the Marshall County Board of Commissioners issued a Public Health Disaster Emergency Declaration, Marshall County Resolution 2020-02 on March 20, 2020, declaring a public health emergency in the county and invoking and declaring those portions of Indiana Code applicable to the conditions causing the issuance of the declaration to be in full force and effect in the county for the exercise of the necessary emergency authority for the protection of lives and property of the people of Marshall County; and

WHEREAS the Marshall County Board of Commissioners extended the original Public Health Disaster Emergency Declaration through May 21, 2020 by subsequent extension resolutions; and

WHEREAS, the Marshall County Board of Commissioners issued a Public Health Disaster Emergency Declaration, Marshall County Resolution 2020-32 on October 20, 2020 as a result of the resurgence of the Coronavirus disease, COVID-19 in Marshall County which Public Health Disaster Emergency Declaration has been extended by Marshall County Resolution 2020-33; Marshall County Resolution 2020-34; and Marshall County Resolution 2020-35; and

WHEREAS, the Marshall County Board of Commissioners has previously restricted access to county facilities in Marshall County Resolution 2020-06; 2020-17; 2020-21; and 2020-24; and

WHEREAS, as of the date of this resolution, the resurgence of the COVID-19 outbreak has caused an increase in positive COVID-19 cases and COVID-19 related deaths in Marshall County so as to strain the entire healthcare structure in the county and in the State of Indiana and to further put at risk county elected officials, county appointed officials, and county employees;

NOW THEREFORE, the Marshall County Board of Commissioners declares and orders that all county elected officials, all county appointed officials, and all county employees while in Marshall County facilities shall be required to take the following COVID-19 preventive actions:

1. Masks shall be worn at all times while in said facility unless an employee provides medical documentation that the wearing of a mask is harmful to said employee.
2. To continue social distancing within a county building as feasible by the separation of six feet (6') from other employees.
3. By continuing to wash and sanitize hands frequently.
4. To not touch one's face.
5. To cover one's mouth when coughing or sneezing; and

6. If an employee has a temperature, cough, or feels ill, to stay away from work.


Any elected official, appointed official, or county employee who does not wear a mask properly while in a county facility shall be in violation of the Employee Conduct Regulations. The violation includes a Group 1 offense of failure to cooperate with other employees as required by job duties and/or a Group 2 offense of unauthorized presence on county property. A county employee who does not wear a mask properly shall be subject to disciplinary action in accordance with the Marshall County Personnel policies which may include a requirement that the employee leave the county facility. If an employee is ordered to leave work, the employee's absence will be considered an unexcused absence and the absence will be without pay.

It is elected officials, appointed officials, and county employee's responsibility to prevent the spread of the Coronavirus.

This order is effective at 8:00 a.m. on November, 16th, 2020.

ADOPTED in compliance with Marshall County Resolution 2020-32 this 13th day of November 2020.


MARSHALL COUNTY COMMISSIONERS



Kevin G. Overmyer



Stan Klotz



Michael D. Burroughs

ATTEST:



Julie A. Fox, Auditor